You are the backbone of this university

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“Every day do something that will inch you closer to a better tomorrow”
-Doug Firebaugh

Welcome back and Happy New Year!
Thank you for being great. Your hard work and preparation will be used to inspire minds eager to learn. Spring 1 is an important term/semester as it sets the tone and atmosphere for the year. I challenge you to continue to challenge them - your students. Always encourage them to reach higher and to never accept mediocrity.

Blessings in the New Year…Let’s get to work.

Duane Stephens
Director of Adjunct Relations
Adjunct Spotlight

Dr. Jorey Krawczyn has worked extensively in law enforcement, forensic psychology practice and teaching during a career that has extended over 40 years. His range of experience covers a wide spectrum, from participating in undercover narcotics investigations, fulfilling administrative and supervisory duties of chief of police, serving as an expert witness and university professor.

Dr. Krawczyn is a guest instructor in Saint Leo University’s Command Officer Management Program located at the Chesapeake Office. He has served as an international consultant for the International Criminal Investigative Training Assistance Program (ICITAP) of the US Department of Justice, where he has taught and advised over 1500 foreign law enforcement officers and prosecutors, psychiatrist and psychologists, ministry personnel and Members of Parliament on personnel selection and corruption.

Dr. Krawczyn’s efforts produced national accreditation for the law enforcement educational curriculum at the Kosovo Academy of Public Safety. He has also been a police psychologist for over fifteen years and has testified as an expert witness in thirty-five state and federal court cases on police behaviors, decision skills, vicarious liability for inadequate training and screening and police testing methodologies. He has taught master’s students and doctoral candidates in psychology and criminal justice at three universities. Dr. Krawczyn received his bachelor’s in criminal justice administration, a master’s degree in counseling and human development and a doctorate in counseling psychology.

University News

New Title IX compliance training required by January 15

To make sure that all employees understand what is required under Title IX, we have added an additional mandatory training assignment to your transcript in the Performance and Development Center. Please log into the portal and select the Performance and Development Center to complete this assignment by Thursday, January 15.

For more information, contact Vicki Wiggins at (352) 588-7114, or Vicki.wiggins@saintleo.edu.
Financial management tool for Saint Leo students, faculty, and staff

Would you like help financing your Saint Leo education or developing a budget? Do you want to know how federal student loans work and what repayment options are available?

You are invited to use SALT—a free, web-based tool that provides practical, easy-to-understand information about managing finances. Visit www.saintleo.edu/SALT to sign up for this tool.

SALT’s resources help you:
- Find scholarships, internships, and jobs.
- Explore student loan repayment plans and track all student loans in one place.
- Learn about interviewing for jobs, professionalism in the workplace, filing taxes, increasing your net worth, and more.
- Obtain loan advice from expert counselors.

Saint Leo is offering this tool to all students, faculty, and staff. We encourage you to learn how you can better finance your everyday life.

For more information, contact Amanda Black, associate director of Communication and Financial Literacy at (813) 226-4972 or amanda.black@saintleo.edu
Saint Leo University celebrated 20 years in Ocala and in partnership with the College of Central Florida with a reception and ribbon cutting ceremony on Thursday, October 23. Saint Leo started the program in Fall 1994 at the “Center for Distance Learning – Ocala Center” with five degree programs: Associate of Arts, B.A. in Psychology, B.A. in Criminology, B.A. in Education, and B.A. in Business Administration. Today, Saint Leo University Ocala offers flexible class schedules, affordable tuition, outstanding faculty, and an environment tailored to busy adult students with 11 bachelor’s programs and the Master of Educational Leadership.

Continuing the growth of Saint Leo in the area, the Ocala Center has opened new education offices at the College of Central Florida’s Citrus County Campus in Lecanto and at Lake Sumter State College in Leesburg. Additionally, there are nearly 2,700 Saint Leo University alumni in the area.

View photo gallery on the Ocala Center Facebook page.

**Continuing Education Pilot Program**

The Division of Continuing Education will be conducting a pilot program using the Success Navigator assessment at four education centers for the Spring 1 term including Fort Lee, Northeast Florida, Savannah, and Tampa. The Success Navigator assessment will help us identify critical factors of student success such as academic skills, commitment, self-management and social support. We will then be able to provide detailed action plans and resources to our students.

**Tampa Region Updates**

New locations in the Tampa region include the Porter Campus of Pasco Hernando State College and Palmetto Police Department. The Porter Campus is staffed at least one day per
week; however, we will increase our hours there as we move into the spring semester. Our plan is to offer education and human services courses at the Porter Campus and criminal justice courses at Palmetto Police Department after all approvals are received.

The Lakeland Education Center is offering its first Master of Science in Criminal Justice course Spring 1 by VTT. The staff is busy recruiting for this new program. The Masters in Accounting has also been added at the Tampa Education Center, and we are recruiting students for fall 2015.

From Dr. Beth Carter
Associate Vice President of Continuing Education

Community Service Day

More than 50 students, staff, and faculty from University Campus volunteered time on Tuesday, November 11th in Tampa at the headquarters of Metropolitan Ministries, which helps poor and homeless families in four local counties with food, clothing and other much-needed forms of assistance.

The #SaintLeo volunteers were able to serve by sorting donations of non-perishable food items, helping in the kitchen, assisting with seasonal outdoor decorations, and working in the food and clothing retail shops where Metropolitan Ministries clients find the items they need.
125TH ANNIVERSARY AND FOUNDERS WEEK CELEBRATIONS Our 125th Anniversary celebrations and Founders Week began with a bang on Monday, November 10, with A Day for Saint Leo. Throughout the university community, students, faculty, staff, and alumni shared photos and stories on social media using #mysaintleo. A lucky few—who were among the first 100 to post their photos wearing the Green and Gold and share their Saint Leo
spirit were selected as special prize winners. Congratulations Robin Carneke-Green ’17, Erin Head ’11, Randall Gains ’17, PJ Robertson ’88, and Rick O’Shaughnessy ’84, ’97, and keep the #mysaintleo stories coming on Facebook, Twitter, Instagram, and via email to alumni.relations@saintleo.edu.

*Virginia Region*

Saint Leo Celebrates a Toast to Virginia Scholars

The 5th Annual Virginia Community Event, “A Toast to Virginia Scholars,” was hosted on Saturday, October 25, at the New Kent Winery. The event was held to foster our core value of community and support the Virginia Student Scholarships for undergraduate and graduate students.

Guests enjoyed a sampling of the winery’s finest, as well as great food and networking with one another. The crowd totaled nearly 100 and included current Saint Leo students, faculty, staff, and alumni from as early as the Class of 1968 and as recent as the Class of 2014.

All registration and additional donations made at the event were directed to the Virginia Student Scholarships, which benefit one undergraduate and one graduate Saint Leo student at the Virginia education centers each year. The 5th annual event raised close to $3,000 from paid registrations and additional gifts, bringing the total funds raised through the community events for the Virginia Student Scholarships to more than $15,000. Cheers!

View photo gallery from the event on our Alumni Association Facebook page
Command Officer Management Program

Introducing Saint Leo University’s Command Officer Management Program now offered at the Chesapeake Office...

Saint Leo University has been offering degrees in Criminal Justice for over 40 years and is recognized as a leader in the field. The course curriculum is updated for each Command School to meet the agency’s needs. We ask that you pay special attention to the actual law enforcement experience of the instructors at the local, county, state and federal level. All have had extensive and successful careers in the field. We encourage our Command School graduates to continue on and pursue their degrees with us through our on-line programs, regional centers and by attending week long special topic courses offered at various sites throughout the country. Some examples of our special topics offerings are; Stress Management for Law Enforcement and Human Trafficking which were presented in a four day seminar format at our University Campus in the summer of 2014. In addition we will be offering Juvenile Aggression on May 5-7, 2015 on University Campus.

As of this date, we have graduated thirteen Command Schools with over 230 graduates. We are offering the six courses in our Command Officer Management Program over six months (three terms) for Certificate. In addition Undergraduate or Graduate credit hours may also be awarded (18 credit hours). Currently we are running two Command Schools. One in Chesapeake, Virginia and one in Bradenton, Florida.

The Virginia Command School has 16 participants, including; Hampton PD, Portsmouth PD, Suffolk PD, Poquoson PD, Virginia Beach PD, Newport News PD, Norfolk PD, and the Crater Criminal Justice Training Academy. The Virginia Academy is scheduled to graduate May 15, 2015.

One last note…We are proud of the fact that our Command School Program is listed in Florida’s
Manatee County Sheriff’s Office policy on professional development as a focus on the transition from lieutenant to command staff.

Please submit any events happening at your center to: Adjunct.Faculty.Relations@saintleo.edu

Military Wall of Honor submissions continue to be accepted

To celebrate Saint Leo University’s commitment to educating the military, we continue to request story and photo submissions that will highlight our history and tell your story. Submissions will be featured as web
content, in university publications, and in a specially designated kiosk—the Saint Leo University Wall of Honor.

If you would like to be part of this project, we want to know:

- your name and contact information (phone and email),
- military service information (please limit to 250 characters),
- your connection to Saint Leo University (student, faculty, staff, alumni),
- where you attend or attended, and/or work with Saint Leo (Education Center, University Campus, Center for Online Learning, etc.),
- graduation year, and
- what Saint Leo has done for you (please limit to 250 characters).

Please also include a photo (JPG or TIFF, no smaller than 600 pixels wide, 72 or 96 dots per inch resolution).

Submissions may be made online on our Wall of Honor Submission Page or may be sent via email to militarystories@saintleo.edu (Subject line: Saint Leo Military Story). All submissions will be edited and reviewed to meet space limitations.

We thank you for your service and look forward to hearing from you.
Once again, we are coming home to you with a series of events helping to connect Saint Leo alumni, parents, students, faculty, staff, and friends to connect with your university and share your Saint Leo experiences and stories. Twelve events will be hosted throughout Florida: February 2-6 and February 23-28.

Monday, February 2 – Tallahassee, FL
Tuesday, February 3 – Ocala, FL
Wednesday, February 4 – Jacksonville, FL
Thursday, February 5 – Tampa, FL
Friday, February 6 – Daytona, FL
Monday, February 23 – Orlando, FL
Tuesday, February 24 – Miami, FL
Wednesday, February 25 – West Palm Beach, FL
Thursday, February 26 – Ft. Lauderdale, FL
Friday, February 27 – Bradenton/Sarasota, FL
Saturday, February 28 – Tampa, FL (Young Alumni and Guests-Under 35)
Saturday, February 28 – Tampa, FL (Mature Alumni and Guests-Over 35)
You are invited to participate in the 6th Annual Saint Leo University International Business Conference (IBC) which will be held Wednesday, February 18, 2015 through Friday, February 20, 2015. The conference is hosted by the Donald R. Tapia School of Business, Saint Leo University, and will be held at Saint Leo University, Saint Leo, Florida 33574. The conference provides an opportunity for faculty, non-academic professionals, experts and business students to exchange ideas about important trends and issues in the dynamic field of international business.

**Keynote Speaker**
**Wednesday, Feb 18 at 7:00 PM**
**James Carville**

James “The Ragin’ Cajun” Carville is America’s best-known political consultant. Carville is also a best-selling author, actor, producer, talk-show host, speaker and restaurateur. Carville is a Fox News contributor and can also be seen on other networks worldwide. He is a columnist for The Hill newspaper which publishes daily when Congress is in session and serves as a Professor of Practice at Tulane University in New Orleans, where he lives with his wife Mary Matalin and their two daughters.

Saint Leo University is nestled in the rolling hills of west central Florida just north of Tampa. Many attractions are within 30 minutes of campus including Busch Gardens, The Florida Aquarium, Tampa’s Lowry Park Zoo, the Museum of Science and Industry (MOSI), and dozens of golf courses. Sea World, Universal Orlando, all the Orlando Disney theme parks, and gulf beaches are approximately one hour’s drive from Saint Leo. Nearby communities offer numerous entertainment and dining options within minutes of the conference and local hotels.

**Conference Registration:** Paying the registration fee grants you access to all conference events. The final registration date is January 22, 2015. Please visit [www.saintleo.edu/ibc2015](http://www.saintleo.edu/ibc2015) to register online or print the by-mail registration form.

Special conference rates will be available at partner hotels. Details are posted on the IBC 2015 website.
Call for Papers: Research papers and abstracts covering all aspects of international business are sought for inclusion in the program. Submissions that address issues related to best practices in global organizations are especially welcome. Paper and abstract submissions must be made by January 8, 2015. Submissions will be reviewed anonymously by at least two members of the Program Committee and authors will be notified of the decision by January 15, 2015. Papers will be published in a Conference Proceedings. Proposals for panel discussions and tutorials devoted to international business topics are welcomed and will also be considered for inclusion in the program.

Program Tracks:
- Non-Profit Organizations
- Public and Governmental Institutions,
- Accounting, Economics, & Finance
- Management, HR, & Business Administration
- Healthcare
- Technology
- Communication & Marketing
- Sports, Hospitality, & Tourism

Submission Process: To submit a research paper for consideration, please email a maximum 2 page, single-spaced abstract or preferably a completed manuscript (maximum 15 pages, including all figures and references) to ibc@saintleo.edu. There is no submission fee. Please submit all documents in Microsoft Word (preferred) or PDF format.

Two documents must be attached to the email:
1. Names and institution for all authors, contact information for corresponding author, program track (see above) and the title of the manuscript/abstract.
2. The manuscript/abstract with the title at the top and without names and contact information.

The deadline for manuscript and abstract submissions is January 8, 2015. All papers submitted through the IBC website will be double blind-reviewed by members of the IBC program committee. One or more authors of each accepted submission must register for the conference by January 22, 2015.

Inquiries should be directed to: ibc@saintleo.edu.

Save The Date - Spring Faculty Development Days

Virginia: March 7th, 2015 – time and location TBD

Atlanta, Georgia: April 25th, 2015 from 9am – 1pm at the Marietta Office
Educational Adventures in Greece—May 9-22, 2015

Dr. Alexandra Kanellis, assistant professor in the Education Department, will lead a trip to Thessaloniki, Greece, May 9–22, 2015. The “Educational Adventures in Greece” trip is open to faculty, staff, and students. The experience (including airfare, excursions, tours, meals, and overnight trips) will cost $3,381. Participants are expected to place a deposit of $600 by February 10.

The focus of the trip is on increasing international awareness, understanding of diverse cultures, and experiencing a culture of great historical importance. In conjunction with the trip, students may choose to register for a three-credit course, *EDU Teaching Diverse Population* (which will be largely completed in Greece with some additional requirements when students return).

Information sessions will be held at two locations: University Campus and the Gainesville Education Center during the months of December and January.

For more information, contact Dr. Kanellis at (352) 467-2331 or alexandra.kanellis@saintleo.edu.

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**Athletics Update**
Lions finish Fall ranked fifth in Learfield Sports Directors’ Cup standings
As the book closed on the NCAA’s Division II fall championships, Saint Leo Athletics held onto its top five position among all D-II programs. Read the complete release.

Men’s swimming climbs to No. 12 in Division II coaches poll
Some strong performances in the first part of the season allows Saint Leo men’s swimming to enter the Division II poll in the No. 12 position. Read the complete release.

Be among the first to get Saint Leo Athletics scores and updates
Follow the Lions wherever you go! Sign up for score alerts from Saint Leo Athletics by email and through the Athletics app on your mobile device. Register online today!

Lions basketball on national TV—Sunday, January 18

Don’t miss it! The men’s basketball home game against Lynn University on Sunday, January 18, will be a National Game of the Week on CBS Sports Network. Tip-off is at noon. Please join us and pack the stands at the Marion Bowman Activities Center.

If you cannot be there in person, be sure to tune in to CBS Sports Network. To find the channel in your area, go to http://www.cbssportsnetwork.com/channel-finder and enter your ZIP code and TV service provider. This is a great opportunity to show your Lions pride!
For more information, contact Pete Lefresne, director of athletics communications, at peter.lefresne@saintleo.edu or (352) 588-7285.

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**Share your Knowledge**

What do you do that is working really well in the classroom? How did you reach that student who just did not seem to get it? How do you effectively utilize technology in your teaching?

We would love to publish your success stories in the Adjunct Faculty Newsletter. Please submit a paragraph or two: Adjunct.Faculty.Relations@saintleo.edu

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January 13, 2015
Office of Adjunct Faculty Relations
adjunct.faculty.relations@saintleo.edu