

Saint Leo University's Hazing Policy

University Statement and Policy

Hazing in any form is strictly prohibited. Hazing is a broad term that encompasses a multitude of actions or activities. The term hazing refers to any action or activities that may negatively affect the development of a person or an organization; which causes mental or physical harm; or which subject individuals to harassment, embarrassment, ridicule, or distress. Examples of situations that are considered hazing include but are not limited to tests of endurance, physical abuse, psychological abuse, morally degrading or humiliating activities, and forced ingestion of any substance, activities which interfere with academic pursuits and servitude.

University Non-Hazing Policy (Student Handbook, Section B15) Saint Leo University prohibits hazing. As used in this policy, hazing means any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student for purposes including, but not limited to, initiation or admission into or affiliation with any organization operating under the sanction of a postsecondary institution.

Hazing includes, but is not limited to, pressuring or coercing the student into violating state or federal law, any brutality of a physical nature, such as whipping, beating, branding, exposure to the elements, forced consumption of any food, liquor, drug, or other substance, or other forced physical activity that could adversely affect the physical health or safety of the student, and also includes any activity that would subject the student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct that could result in extreme embarrassment, or other forced activity that could adversely affect the mental health or dignity of the student. Hazing does not include customary athletic events or other similar contests or competitions or any activity or conduct that furthers a legal and legitimate objective.”

The Florida State Law is as follows: [Florida Statute 1006.63(1)] Note that hazing can, and in many instances is, a crime in Florida and can subject participants to criminal penalties in addition to University sanctions. Hazing is typically associated with membership selection and initiation into an organization. It is possible for hazing to occur before, during, and after membership selection and initiation. Saint Leo University will investigate all hazing allegations. Individuals and organizations found in violation of the Saint Leo University Hazing Policy will be sanctioned and turned over to the proper law enforcement agency. If you believe you or someone you know has been a victim of hazing, contact the Assistant Director of Greek Life & Community Engagement at 352-588-8266.

Hazing

Any organization found to be in non-compliance with the University Code of Conduct or the Florida state statute or any violation of the hazing policy reported to the Assistant Director of Greek Life and Community Engagement will be subject to Judicial and/or University sanctions as well as State criminal proceedings. A student wishing to report hazing may report to the

Assistant Director of Greek Life & Community Engagement, Campus Security, or anonymously through the website or Saint Leo Tip Line at **352-588-7777**.

Discrimination & Hazing

Actions taken by individuals or organizations in the Greek Community to harass or intimidate members of the community will not be tolerated. The consequences of these actions can include individual conduct hearings, governing council judicial hearings, and/or removal of an organization from campus.

Hate-Motivated Offenses

Members of the Saint Leo University community affected by hate-motivated offenses are strongly encouraged to report the incident. Such offenses can be reported (formally/informally) to a variety of offices on campus including, but not limited to: Campus Security and Safety, Counseling, Residence Life, Student Activities, and Student Affairs.

Hazing Resources

[National Hazing Prevention](#)

The National Anti-Hazing Hotline - (888-668-4293)