

Episode 20: Dr. Pamela Lee on Saint Leo's MBA Program

Speaker 1:

Saint Leo 360, a 360 degree overview the Saint Leo University community.

Greg Lindberg:

Welcome to another episode of the Saint Leo 360 podcast. Once again, this is your host, Greg Lindberg. On this episode of the podcast, we are speaking about our MBA program here at Saint Leo University. We have a lot to talk about. We have many specializations and concentrations and all that good stuff, and a lot of flexibility for a lot of learners out there. And so to help us do that today, we have Dr. Pamela Lee with us. She is the director of the MBA program. She is also an associate professor of management here at Saint Leo University. Dr. Lee, thanks so much for joining us.

Dr. Pamela Lee:

Thank you, Greg. It's a pleasure to be here.

Greg Lindberg:

Absolutely. This will definitely be interesting and hopefully very informative. I did want to mention that Dr. Lee is a Navy veteran. We certainly appreciate all of our military students and veterans. Thank you so much for your service Dr. Lee.

Dr. Pamela Lee:

Yes. Yes. Thank you.

Greg Lindberg:

Absolutely. Okay, so just to start off here, I know you've been with Saint Leo now for just about a decade. Talk to me about your career in general and then how you wound up actually coming to Saint Leo.

Dr. Pamela Lee:

I, after, when I was in the Navy one of the things that I was able to do was to take advantage of the benefits, which was our tuition assistance. I earned a master's degree while I was still on active duty and toward the end of that time. I didn't quite know what it was that I wanted to do. I traveled a lot while I was in the Navy. I'd always enjoyed languages and just for knowledge. And so I ended up getting a degree in linguistics. I visited a university, a local university, Old Dominion University. They had all of these great programs in linguistics. The interesting thing is my husband was active duty at the time, and so what he said was, "You know what? I got your back. Do whatever you want to do. Hopefully, something that you do is going to end up leading to a job." I'm like, "Okay, no problem."

Dr. Pamela Lee:

But when I went to explore my passions and I thought about what it was that I wanted to major in, I had absolutely no idea how this degree in linguistics was going to lead to a job. I did exactly what my husband said not to do, and I chose something that I thought would be interesting to me. As it turned out, as part of the program in linguistics, I earned a TESOL certification to teach English to speakers of other languages. And so I had an internship, a practicum experience where I was teaching in front of the classroom. I was teaching these wonderful ESL students. I had a great mentor, a great person who

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helped to acclimate me to teaching and in front of a classroom. That's when I knew, "Okay, this is what I'm supposed to be doing."

Dr. Pamela Lee:

And so from there, I was an adjunct in different places, and I did different things. Then I decided to go back to get a PhD. I got a PhD in organizational leadership, which is another one of my passions. I just say the Lord just opened doors. I ended up working for a while at Regent University. I was an Associate Dean at Regent. I was an Associate Dean at Bryant and Stratton college. Then the more I started to get into higher education, the more I knew that adult students, that really was my niche, that really was my forte. I just appreciate it so much working with people who were sacrificing so much and who just needed the experience in a way that some traditional learners might not really need the experience.

Dr. Pamela Lee:

And so as I started working for, for Bryant and Stratton, the opportunity came to work with Saint Leo University. When I realized that I could work with MBA students, I could work with adult students, and there was something about that that was very intriguing to me. I applied for the position, never really thinking that I would get it, to be quite honest, but I've been with Saint Leo now since 2011. It has really been everything that I thought it would be and just a lot more.

Greg Lindberg:

Oh wow, interesting and definitely an interesting background. It's funny how life happens and how things happen. That definitely applies to you as well, it sounds like.

Dr. Pamela Lee:

Absolutely.

Greg Lindberg:

Now, as far as the MBA program, I understand it was 2018 when you were actually named the director of the program. If you could first just talk about the nine years you've been with Saint Leo and then what led up to actually becoming director of the program.

Dr. Pamela Lee:

Ever since I've been with Saint Leo, I've primarily taught in the MBA program. Again, just working with nontraditional learners and just teaching on site and watching the students come, these are parents after they've been working all day, after they've helped the children with the homework, after they cooked dinner, they may have washed a load of clothes, taken a car to the shop. When they show up in the center at six o'clock, our classes are from six o'clock to 10 o'clock, they're sitting there after they've gone through everything just to get to that seat and the expectation is you need to make this worth my while.

Dr. Pamela Lee:

I started to just to read and to think a lot more about the content that I was teaching, but also different ways and different modalities. My research, I started to focus on teaching adult learners. I started to learn more about teaching adult learners face-to-face, and also in the online experience as well. I started to work really closely with the director at that time and the associate director at that time. When both

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of them left the university, they were looking for someone else who knew the program, someone who had been working in the program. At the time, that was me. Once again, never thought in a million years that I would ever be at this position, but because of the timing, because of my knowledge of the department and because of the work that I had done with the students, I was offered the position at that time, and here I am.

Greg Lindberg:

Wow. Very cool. Just digging more specifically into the MBA program now, I know that we offer several modalities as far as where the MBA program and the various concentrations are offered. If you could just give a brief overview of that.

Dr. Pamela Lee:

Yes, so I think that's one of the things that I really love about our MBA program. We are constantly refining it and just trying to make it a great program. At its core, our core courses basically address the needs of this is what managers need to know in order to make a difference in their organizations. That is the core of the MBA program. It's the core. We offer the class in centers. Right now, we're offering it in Savannah. You can take it in Tampa. We're kicking it off in Columbus. Whether you're in a center location, or whether you're on ground on campus, or either online, the core, those core courses are the same.

Dr. Pamela Lee:

Again, we look for faculty who specialize in teaching in the specific modalities, because teaching students online is not the same as teaching them face-to-face. We have opportunities. Our students run the gamut. Most of them are adult students who have been, it might've been about eight or nine years since they earned their undergraduate degree. Most of them come back after having earned their undergraduate degrees a long time ago, having been out of school. Then we also have some of our MBA students who are just coming from an undergraduate program, and now they're in their MBA program.

Dr. Pamela Lee:

What I love about it, so again, we have different students that come from different backgrounds. They come from different perspectives, but the core of the MBA focuses on what managers need to know in order to make a difference in their organizations. From that, we have different specialties, as you indicated, different concentrations that if a student wanted to specialize in a particular area, they would focus their courses in healthcare management, for example, or data analytics or cyber security, marketing, project management. There are about 10 different concentrations where in addition to those core courses, they can then specialize in a particular area. Students who are looking to advance their careers, who are looking to advance their knowledge, or just their skills can find what it is that they're looking for in our MBA program at Saint Leo University. That's one of the things that I love about this program.

Greg Lindberg:

Right. Very well said. Then just taking a little step back, I know you did touch on the types of students, the prospective students for the MBA program. Would you say it is generally the adult learner that's perhaps earned a bachelor's degree many years back, or do we see some students that go right into it say from that undergraduate degree?

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Dr. Pamela Lee:

We have some students who come right in from the undergraduate degree. Those are the students that we find on our main campus. We offer the MBA program on campus. We have weekend classes. We have weekday classes for students who can do a full time MBA, and they can take classes during the week. Those are mostly our international students who are coming from so many different countries and so many different perspectives. The majority of our students are adults. The average age is somewhere around in their thirties or forties. These are students who have been in the workplace for a while.

Dr. Pamela Lee:

Many of them are veterans just like me. Their story is very similar to mine. They have the educational benefits. They know that they want to take another step. They know that they want to use the education to the next step in their career. They're not always sure what that means or how to do it. In addition to earning the degree, they are also seeking the knowledge, they're also seeking that integration and that relationship with their professors to help them to navigate through the program and to help them to understand what that next step is. Most of them have already been in the workplace, and they want to take the career to the next level. And so they're using the MBA to again, enhance their knowledge, enhance their skills, to take the career to the next level.

Greg Lindberg:

Interesting. As far as the admission requirements, I know we've talked about there are number of concentrations that we offer, but can you give a basic overview of what is actually required to be admitted to actually enroll in our MBA program?

Dr. Pamela Lee:

One of the basic requirements, just like most other MBA programs, is that a person must have an undergraduate degree from a regionally accredited institution, such as SACS is our accrediting body. It must be an undergraduate degree from a regionally accredited institution. You must have done well on the program. We're looking for students with about a 3.0 GPA. However, we're also concerned about students again, because the program is focused on helping managers to get to where they need to be, experience in management. We like working with those students who have already been in the workplace and already have that to add to their program as well. Again, those students who have come from a regionally accredited institution.

Dr. Pamela Lee:

One of the things I like about our program is that you don't necessarily have to have a degree in business. We're seeing a lot of students now who come from a field like social work, for example, or healthcare. They're seeing that in addition to having the knowledge, they may have an undergraduate degree in social work, or they may have an undergraduate degree in healthcare, but the MBA, really understanding how businesses work, understanding financial management and accounting. They're seeing that there's a benefit in that as they move forward in management and leadership positions, even while they're in the healthcare industry, or even while they're in social work, or even while they may be in a particular industry, the benefit of having that MBA, of having an understanding of how businesses work is, what they find can assist them and help them to take their careers to the next level.

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Greg Lindberg:

I see. Very interesting. I also understand that here in 2020, there was a change as far as students being able to transfer credits into the MBA program. Can you touch on that some?

Dr. Pamela Lee:

I think, what you're talking about, we've always had it where students have always been able to transfer credits into the MBA program. Now, the way the program is set up that a person might count some of the credits that they've earned toward their undergraduate degree. Six of those credits might also be applied to the graduate degree, and that is something new with the way that we are really looking at, the way that we apply our credits. Again, a person who is under, who is in an undergraduate program in business, and they know that they want to continue to move forward, and they know that they want that MBA degree, they can go ahead and take a couple of MBA courses. Those courses can be applied to the undergraduate degree as well as to the graduate degree.

Greg Lindberg:

Oh, I see. It does offer a little more flexibility perhaps than it used to.

Dr. Pamela Lee:

It does. It does, because one of the piece that we're seeing for our students now is, and I think just this is for higher education, for everybody, it's the time. The time to degree is extremely important for people who are getting a graduate degree. Having that flexibility and being able to have those credits to count toward the undergraduate and the graduate degree helps them in the time to degree. It decreased with the number of credits that they'll actually take once they are enrolled in the MBA program.

Greg Lindberg:

Oh, I see. Got you. Let's talk about the online academic achievement scholarship that we offer through this program, if you could explain that.

Dr. Pamela Lee:

I don't have those numbers in front of me, so basically we welcome students who have achieved well. Again, we're looking for students who have about a 3.0, who were able to achieve a 3.0 in the undergraduate program. However, we also recognize the hard work and the achievement of those students who are able to do a little bit better when it comes to their undergraduate programs. We do have scholarships available for students who are taking the program and who are earning the degree online. They're earning the degree online, and they've done very well in the undergraduate experience, and so there is a scholarship that is available for those students.

Greg Lindberg:

Oh, I see. Very nice. Definitely a nice incentive just obviously with the cost of education. For anybody, it can be challenging at times so any assistance, financial aid wise in that case, it certainly helps.

Dr. Pamela Lee:

Absolutely.

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Greg Lindberg:

Let's dig a little more into the actual academics of the MBA program. If you could just touch on the core coursework of the MBA, obviously, like we've talked about, we have a number of concentrations. What are some of the classes and topics that any student, regardless of which specialization they're in, would actually be taking?

Dr. Pamela Lee:

Greg, I could talk about this all day. There are a couple of, so we've made some really cool changes to our program leading up to the fall. These courses we'll do offer beginning in the fall. We're constantly looking and just wanting to be sure that the courses that we're offering, number one are what the students want, but then what the industry needs. We have relationships industry councils in various city, in Virginia, in Atlanta, in Tampa. Basically, these industry councils are represented by business owners and leaders in organizations, government organizations, private organizations, that help us to ensure that our programs are relevant and to ensure that what our students are learning and that the experiences that they are having, that it really is what the workplace and what is needed in the market. Using that information and we're constantly researching and looking at other programs and asking our students what they need, and we're really trying to refine our offering. We're trying to our courses to ensure that we're offering what the students need in order to make a difference in their organizations.

Dr. Pamela Lee:

What we've done is that we have now gotten our program, a person can earn the MBA with the straight management track, can earn an MBA in 33 credits. That's a change from last year, because we had a 36 credit MBA. A person can now complete the MBA in 33 credits. Again, that not only decreases the cost to degree, but as we discussed, it also decreases the time to degree. In doing this, one special thing that we've done is that as I indicated, we accept students who might not have a business background. Maybe they'd got an undergraduate degree in healthcare management. They might have a degree in sociology. They might have a degree in psychology. They want that MBA.

Dr. Pamela Lee:

However, we found that in order to really help these students to achieve, having a foundation in management is extremely helpful for them. We have designed a course that we're calling management essentials. Basically this course is designed for students who have an undergraduate degree that might not be business, for students who have been out of education for a really long time, and for students who, again, don't feel quite as comfortable coming into the MBA. This is a course that helps to get them up to speed. It is an MBA course, but it is about management, it's management essentials. It helps them to become acclimated to the technology of learning. It teaches them about APA and helps them to understand about research and documenting their sources. It is a foundational course that we found that students who are coming from different backgrounds really need to achieve.

Dr. Pamela Lee:

However, at the same time, for our students who are just coming from an undergraduate degree, for our students who have been, and they have a business or a management undergraduate degree, they're already equipped with the foundation that they need. These students would be able to waive that course. Then they could get right into the MBA core. For these students, they could complete the MBA program in 33 credits.

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Dr. Pamela Lee:

Another cool course that we have just designed is a course entitled human capital for organizational performance. We had a legal course and we had an HR course, but this course combines the two of those together. It's not just human resources for the sake of human resources, and it's not just legal for the sake of legal, but it really helps us to focus on those legal concepts, those human resources concepts that managers need to know to make a difference in their organizations. It helps them to understand the laws and the legalities. It helps them to understand what they need to know in order to maximize the human capital that they have in their organizations. It teaches about different theories of motivation, theories of leadership, different cases and case law, but it is wrapped together so that it is practical. It gives the students a practical understanding and a practical application of what these theories and what these laws actually need to help them to make a difference in their organizations. That's one that we think is really, really cool.

Dr. Pamela Lee:

Another one that we've added is a data, a business analytics course. It really helps the students to look at data, to look at businesses and the information that they have, and really understand how to utilize that information, to do what, to make a difference in their organizations.

Dr. Pamela Lee:

We believe that the students that we are welcoming in are already demonstrating themselves as leaders. They're looking to take the next step. We're designing our programs, we're refining our courses to provide them with the tools, the skills and the resources they need to really be able to make a difference. We want our students to be those ones that are in the workplace that truly their supervisors and their managers, their vice presidents are looking at to take the next step, that these are the ones that they want to grow, that these are the ones with the innovative ideas, with the fresh starts, looking at things, not just out of the box, but they're the ones that are creating the framework by which businesses can succeed. We want our students to use those tools that we're providing, that they can really stand out, make a difference in their organization and then be able to take their careers and to take their organizations to the next level. I'm so excited about that. So excited.

Greg Lindberg:

That's awesome. I definitely sense the passion in your voice. You got me excited over here. I'm like, "I want an MBA." Nice. Yeah, and that's so fascinating about those classes you mentioned that just people from all different backgrounds and walks of life coming into. It's got to be challenging to come up with courses that can really fit everybody, no matter where they're coming from, so that's great that we do offer that.

Dr. Pamela Lee:

We want our students to achieve. We have again, so many veterans. They're coming from a military background. They've done so much. They've seen so much. They've accomplished so much. In a lot of ways, and again, Greg, I was one of them, you know that you have these skills, you feel sort of competent, but you really don't know how is this going to translate to the workplace? How is this going to translate from where I was to where I want to be. These courses helps them to understand. It's almost a sense of empowerment that the knowledge, the critical thinking, the depth of your experiences, your analytical skills that you've learned in the military, you can apply them and you can use them in order to grow right where you are. It leads to students with a wonderful feeling of

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accomplishment and just a wonderful feeling of empowerment that the things that I know, the skills that I have, that I really can apply them right where I am to make a difference in my, in my organization.

Greg Lindberg:

Right. Very nice. In terms of the concentrations, I know you mentioned we have about 10 different concentrations within the MBA program that we offer. Could you just touch on a few of, maybe perhaps the most popular ones, the most interesting ones that we offer?

Dr. Pamela Lee:

Yeah, so Greg, I think all of them are interesting. I think it depends upon what your interests are. Probably a really popular one right now is project management. One of the reasons, again, this is one of those concentrations that we're finding that a project management for skills, the theories of project management, how to plan using project management is so useful in a variety of different industries. We have people coming out of health care who need that project management emphasis. We have people coming out of IT who need the project management skills. I think that this is an area that speaks to being able to plan and being able to execute a project regardless of your discipline or your industry, regardless of where you come from. This is probably one that just meets the needs of a lot of different people.

Dr. Pamela Lee:

Then of course, healthcare management is extremely important because again, in our country and our world, we're always going to need healthcare workers, but healthcare management, understanding how to manage those processes, how to lead the people, how to make the most out of the resources that are available to us in healthcare, how to make the most of resources when you really know you don't have enough resources, all of that is what the learning entails and what goes into healthcare management. That is an extremely popular one, because it's just always needed.

Dr. Pamela Lee:

Social media marketing is an important one right now, because again, every industry uses social media. Every industry needs to know how to maximize social media in order to enhance their organizations. Whether you're a small organization or large organization, being able to navigate in social media is extremely important. People who can do that, that makes them extremely important in the organizations, regardless of what their title might be. Again, you may or may not be the social media marketing person at the organization, but as a manager, as a person, as a person who is concerned about the growth of the organization, having that understanding of social media and knowing how to use it to grow your business, or to build your business or to make a difference in your industry is extremely important, regardless of what your role or your title might be in the organization.

Dr. Pamela Lee:

Cyber security is another big one. As the world grows and as, and now, just in reading and watching what's happening as people are working more and more from home, that makes a lot of organizations more vulnerable, because the protections that we might have in the workplace may not be the same as the cyber protection that we may have in our homes. People with nefarious intentions may want to take advantage of that. Cybersecurity in this particular day and age and in this climate is extremely important. I think that's one of our concentrations that will continue to grow as well. I think all of them are important, but those are some of the ones that are most popular. I tend to think that that may be the reason why.

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Greg Lindberg:

Absolutely. Yes, and I know just so many of these are just really cutting edge and just looking ahead the next five, 10 years. I mean, so many of these concentrations are really going to be even more valuable as time goes on, like you said.

Dr. Pamela Lee:

Absolutely.

Greg Lindberg:

Let's talk about the faculty that we have teaching in the MBA program, the different concentrations. Talk to me about just in general, their backgrounds and how they really are there for the students.

Dr. Pamela Lee:

I think that really is a strength of our program, because we can come up with all of these great courses and come up with all of these great concentrations, but if we don't have good people is what it boils down to. If we don't have excellent faculty to facilitate these courses, then the program just won't go anywhere. One of the things that I like about Saint Leo that I've found about them is that a lot of our faculty have been with us for awhile. There is the longevity of their time with Saint Leo. I think that that reflects the commitment to Saint Leo, the commitment to our values, the commitment to our ethics. I think it also reflects the commitment to our students.

Dr. Pamela Lee:

At the same time, Greg, what I love about these faculty is that they continue to publish, they continue to conduct research, they continue to attend conferences. They are engaged in their industries and in their disciplines so that they maintain a fresh, unique, contemporary perspective of their fields. For example, our cybersecurity faculty are very connected to NSA, very connected to what our students need to be able to succeed in the industry, government, private. It's just amazing to me that they're constantly attending conferences, constantly earning grants, winning grants, getting those qualifications, getting those certifications to ensure they know what our students need in order to be relevant in a contemporary workforce. Those are just some of the things that I think are just great about our faculty.

Dr. Pamela Lee:

The students will tell you all the time just about the time, the difference that the faculty make with them, the time that they spend, even in the online environment. One of the things that we're doing now in our online environment that we learned that we could do, and to be quite honest, Greg, this is something that we should have been doing all along is having more face-to-face time with our students in the online environment. Most of our students are online. Most students take courses online, not necessarily because they want to. They do it because they need to, because of life, lifestyle, they're taking care of children, they're still working, many of them are taking care of parents. And so online education works with their lifestyles/

Dr. Pamela Lee:

They still want engagement with their faculty. They still want to get to know their colleagues in the classroom. They still want guidance from the faculty. They still want to get to know you, your personality, to see your face, and so having those synchronous opportunities, even in the online

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environment, we've found that has been extremely important in this time as we're navigating through COVID. That's something that we're going to continue to do in our online courses. Our faculty are committed to arranging a personal time, whether it's through Zoom or something, where the students can see their faces and get to know them, and they can actually spend additional time and additional opportunities instructing the students, in addition to, what's already laid out in the online classes, just some time that the students and the faculty have together in that instructional time. I'm just really excited about our faculty. I think they really, really, really make the difference for our MBA program.

Greg Lindberg:

That's great. Yeah, just so many great and positive characteristics and backgrounds. We're blessed to have the faculty that we do have.

Dr. Pamela Lee:

Absolutely.

Greg Lindberg:

Now in terms of alumni. I'm not sure if anyone comes to mind off hand, but can you think of any specific examples of a student who has gone through any of our MBA concentrations and how that degree has prepared them for advancement or business ownership or whatnot?

Dr. Pamela Lee:

The answer to that question is yes. One specific example that I can think about is a student who has been serving, and I guess I've just got social work on my mind, because she serves a population that is not always appreciated, a population that is not always very well regarded where she worked with adults with special needs. She had been working in various capacities in the field. She has an alphabet list of letters behind her name of all the different qualifications that she had earned, but she knew in order to really make a difference for her clients, she needed to be in a management position.

Dr. Pamela Lee:

When she got to that management position, she wanted to know how to run an office. She needed to know the background of finances. She needed to know accounting. There was some things that she knew she needed in order to be equipped to succeed in a management position. She came through and she earned the MBA. I think within a, probably within three weeks of her graduating, she had landed her dream job. She texted me the offer letter of just the salary that they were offering her was just positively amazing. She was telling me that she knew she would not have probably even gone for the job, had it not been for the MBA and the experience that she had and because of the MBA and the experience that she had, she knows that she can do the job.

Dr. Pamela Lee:

That's been, probably Mary has been in this job now going on two years. Her office is one of many in her network. She's constantly lauded just for the way she manages the people, for the way she manages the resources that she has. She's just over the moon, excited. She keeps in contact with us about what she's doing and what her next steps are, and just really how she's able to make a difference in her site. I'm just excited for her.

Dr. Pamela Lee:

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There are a number of different, just a number of different of stories that are like hers. I think it's just, one of the things that really just blows my mind is that a lot of our students come from a business background, but there are a lot of them who don't. I'm so happy. There's some MBA programs that if you don't have a business background, you're not accepted. In so many different ways, having an MBA, regardless of what your discipline is, regardless of what your industry is, having that knowledge, having that understanding of those fundamental business principles helps you to make a difference in your organization, regardless of the type of organization that you have. I'm just so glad that we have a program that allows us to welcome those students and then allows us to provide them with the skills, the resources, the information that they need in order to succeed.

Greg Lindberg:

Right. No question about that. Just what a great example that you mentioned there of that the one alumna, who, like you said, has so many other, had certifications, I would imagine, and other degrees and quite a background, but just did not have that MBA. It just shows that no matter what someone may have already achieved, the power of the MBA is just so beneficial in so many ways.

Dr. Pamela Lee:

Exactly, that's exactly right. I think, for her and for anybody who earns the MBA, that it's the MBA in itself, in a lot of ways, it could just be letters behind your name, but we like to engage with our students that they learn and grow, that they are different from the time they leave the program than they are from when they come in. Just like the student, they're going to apply for jobs that they never thought that they might be able to achieve. They're going to reach out and feel empowered to achieve and to succeed in areas where they might not have felt that before. Part of it is not, it's the letters behind your name, but it is also that sense of empowerment, the feeling, the knowledge, the skills that you have that let you know, "Yep, I belong. I'm ready. I'm ready to go to the next step. I'm ready to take things to the next level. I'm ready to make a difference in my organization."

Greg Lindberg:

Absolutely, and just to put a bow on this and wrap up here, obviously we've talked about many of the benefits of the MBA program here at Saint Leo. If someone out there is listening to this podcast, who's considering an MBA, if you could just summarize why should that student seriously consider Saint Leo University?

Dr. Pamela Lee:

Again, I think, overall the faculty. What the faculty reflect are the values and the ethics. We believe that every student who comes to us, if you apply, if you've been accepted, you have everything you need to do what you've been called to do. If you've applied, if you've been accepted, we start out with the premise that every student is an A student, and it is our job, it is our responsibility to help you to achieve those goals that you have for yourself. Our classes are small enough that you have an intimate opportunity, you have an opportunity for intimate relationships with your students, and that we're partnering with you. We're not so large, we're not so huge that we don't get to know our students, that our students are not actual people with names.

Dr. Pamela Lee:

I think that that's one thing that separates our program from a lot of other programs, that when you come to Saint Leo, you are a name, that the values that the ethics that we stand on, they need

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something to us. They mean something to work in the classroom. They mean something to us when we're engaging and teaching our students. Each one of our classes, we have six core values at Saint Leo University. We have purposefully designed each course to focus on helping students grow in at least one of those core values, not by accident, but on purpose. Our goal, our role is that this is what you need for where you want to be. You cannot leave this experience the same way that you came in. That's our commitment. That's our goal for all of our students. I think if anybody who's willing to give us a chance, come and take one course, take one course with us and see if you don't agree with what we're saying.

Greg Lindberg:

Right, and that's very well said. Okay, well, I want to thank you again. We're speaking with Dr. Pamela Lee. I want to thank you so much Dr. Lee for your time and your insight, and really appreciate the passion and energy that you've demonstrated for our program. I think anyone listening out there can really sense that this is such a unique program and there's so many unique aspects to it. There's no reason why someone should not at least consider Saint Leo University.

Dr. Pamela Lee:

Absolutely. That's what we hope that they will see. They can go to our website, the Saint Leo website, and click on Saint Leo MBA and find out additional information. They can also reach out to us MBASOU@SaintLeo.edu, if they need additional information. We will be happy to engage and talk with anyone who needs more information about our program.

Greg Lindberg:

Okay, excellent. We'll also include the email address and those links in the show notes as well, so people can have that.

Dr. Pamela Lee:

Outstanding.

Greg Lindberg:

Great. Well hey, Dr. Lee, I really appreciate your time. Thanks so much for joining us here on the Saint Leo 360 podcast.

Dr. Pamela Lee:

Thank you, Greg. I appreciate it so much.

Greg Lindberg:

Absolutely. Alrighty, take care.

Dr. Pamela Lee:

Have a great week. God bless you.

Greg Lindberg:

You too. Bye now.

Episode 20: Dr. Pamela Lee on Saint Leo's MBA Program

Speaker 1:

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