

Faculty Rights and Responsibilities

Faculty Rights

Faculty members have the right to:

- Maintain academic standards for courses
- Confirm a student's request for accommodations and ask for clarification about a specific accommodation with the Office of Accessibility Services
- Deny a request for accommodation if the student has not been approved for such accommodation
- Award grades appropriate to the level of the student's demonstration of mastery of material
- Fail a student who does not perform to passing standards

Faculty members do not have the right to:

- Refuse to provide an approved accommodation for a documented disability
- Challenge the legitimacy of a student's disability
- Review a student's documentation, including diagnostic data

Faculty Responsibilities

Faculty members have the responsibility to:

- Understand the U.S. laws and the university's guidelines regarding students with disabilities (for further information regarding compliance, see the legal resources listed below)
- Refer students to the Office of Accessibility Services when necessary
- Provide requested accommodations and academic adjustments to students who have documented disabilities in a timely manner
- Maintain appropriate confidentiality of records concerning students with disabilities except when disclosure is required by law or authorized by the student
- Provide handouts, videotapes and other course materials in accessible formats upon request
- Evaluate students based on their abilities rather than their disabilities